

### 5 SECRETS TO A GREAT BRANCH DESIGN

Improving Member Experience & Employee Engagement



### Roadmap for Today

- Intro & Quick Survey
- Retail Branch of Today
- 5 Secrets to a Great Branch Design
- Closing
- Q&A



#### About Me



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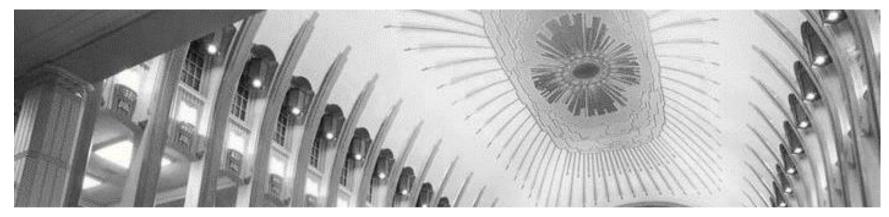
Q&A





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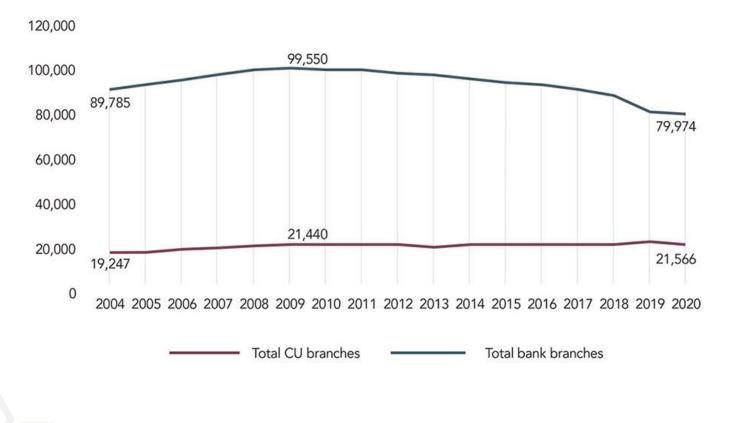


## **IS THE BRANCH DEAD?**



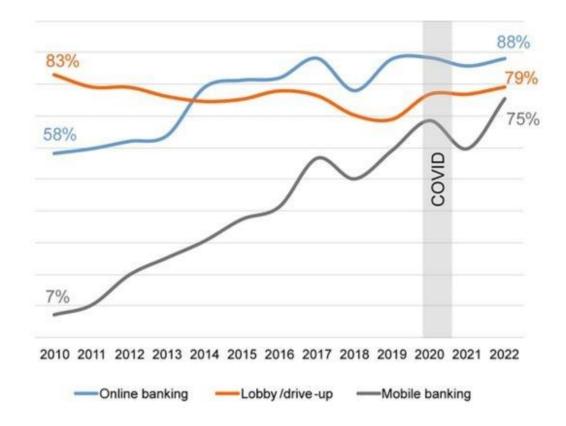


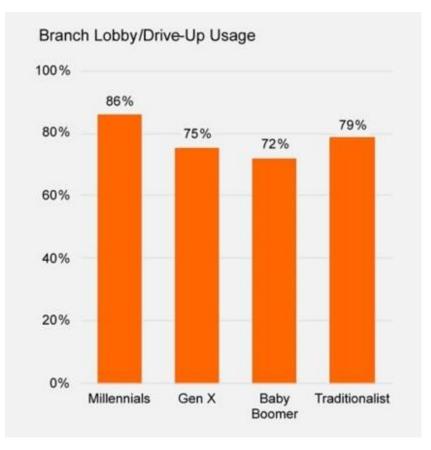
#### Bank and credit union branches (2004-2020)



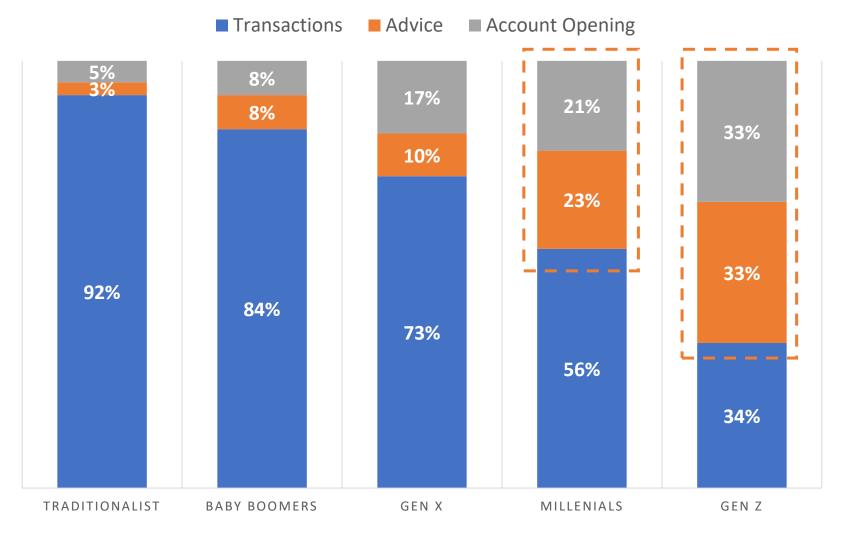
### **2022 Branches in US** Banks: 71,190 Credit Unions: 21,748

Source: FDIC, CUNA, and NCUA





Source: Raddon Research Insights 2022



Source: EPAM Consumer Banking Report 2022

State of the Firm Retail Branch Summary

Retail branches, especially for Credit Unions – are not dead, but their purpose continues to evolve. 0

2 It's an omnichannel world. Digital & online are not leaving. The branch must be part of a few channels you execute on!

 You should consider your branches a network, serving
different areas and different needs. You deserve a strategic plan for your branch network!

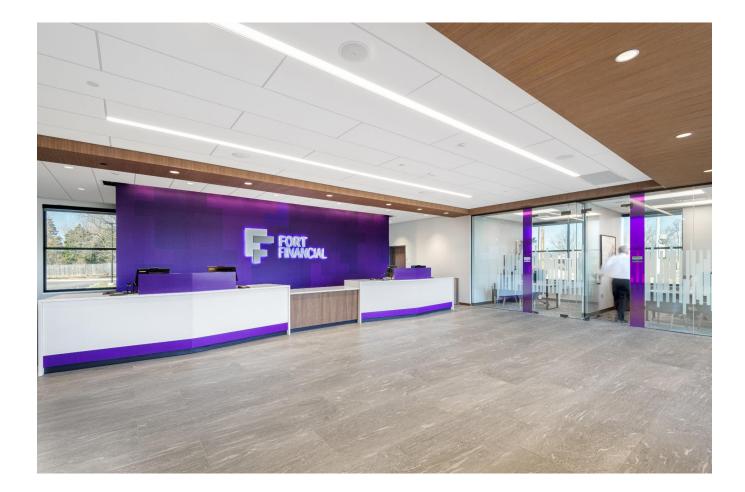


### 5 SECRETS OF A SUCCESSFUL BRANCH DESIGN



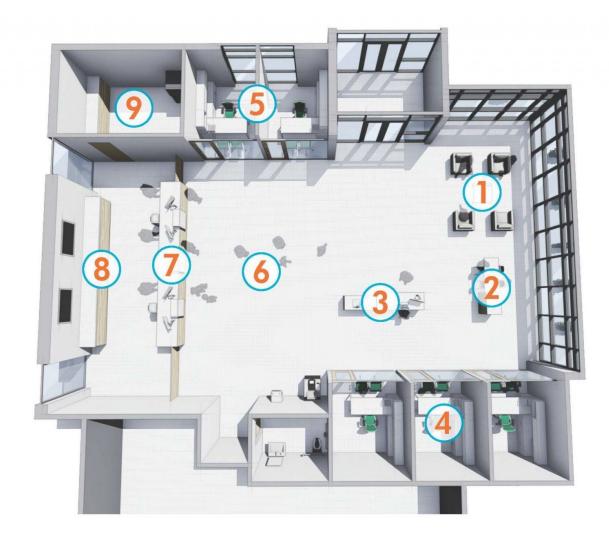
## #1 MEMBER EXPERIENCE

- #1 Member Experience
  - First impressions
  - Humanize the experience
  - Consider the journey
  - Provide a variety of meeting spaces for different conversations
  - Flexibility for adaptability



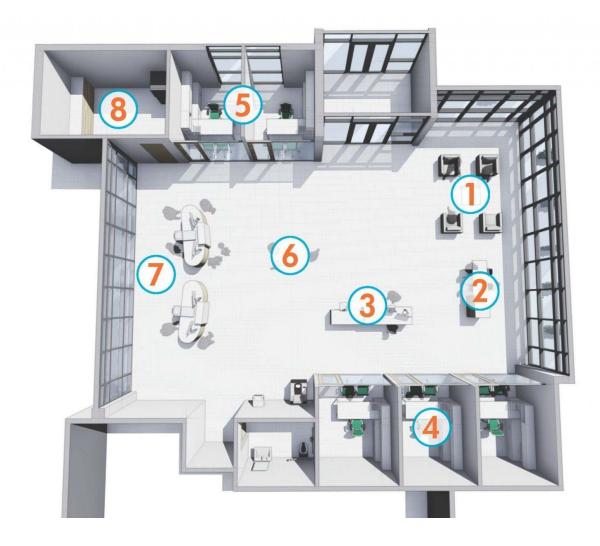


#### #1 - Member Experience



**TRADITIONAL MODEL** WAITING CAFE **WELCOME DESK FLEX OFFICES BRANCH OFFICES QUEUE LINE TELLER LINE TELLER LINE SUPPORT** WORK ROOM

#### #1 - Member Experience



TRANSITIONAL MODEL WAITING CAFE **WELCOME DESK FLEX OFFICES BRANCH OFFICES QUEUE LINE TELLER PODS** WORK ROOM

#### #1 - Member Experience



**UNIVERSAL MODEL** WAITING CAFE **CUSTOMER SUPPORT FLEX OFFICES BRANCH MANAGER** WORK ROOM LARGE CONFERENCE

#### #1 – Member Experience









## #2 TECHNOLOGY

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#2 – Technology within the Branch

How many of you have technology in your branch?

Walk up inside ITMs?

Considering it?



#### #2 – Technology within the Branch



#2 – Technology within the Branch

Leverage technology that will improve the member experience!

Digital messaging boards that showcase marketing materials

Leave the ITM's for the drive-thru





### #3 ACTIVATE YOUR BRAND

#### #3 – Activate your Brand



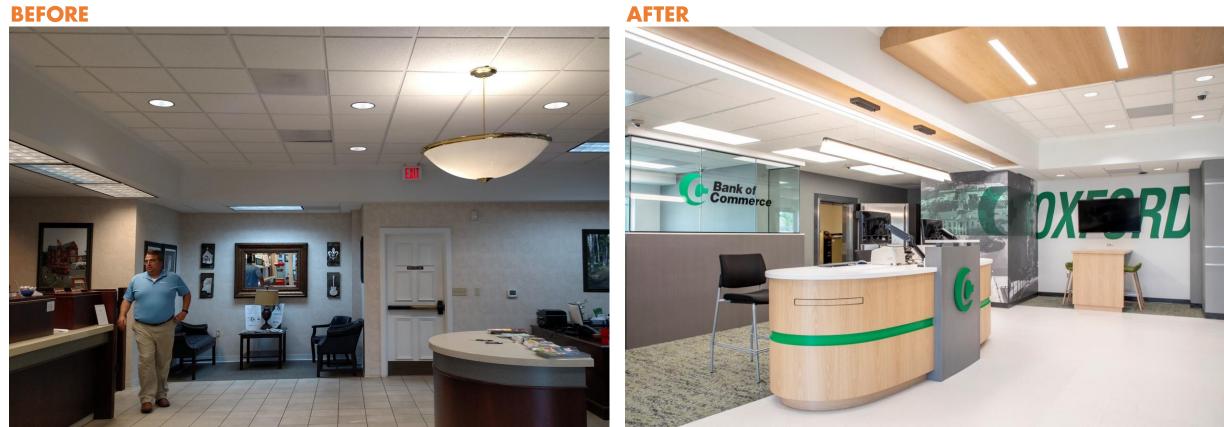
Reinforce your mission & unique brand

Be subtle – bold colors can be overwhelming!

Use accents in furniture and other collateral

Specialty lighting can enhance the design







#3 – Activate your Brand

#### **BEFORE**



#### **AFTER**



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## #4 Future in Mind

#### #4 – Future in Mind

Prepare for Technology

Flexibility in Design

Consider your employees needs of today

Leverage furniture where possible





## #5 Understand Costs

#5 – Understand Building Costs

Construction Costs

Soft Costs

Contingency





#### #5 – Understand Costs

#### **Ballpark Project Construction Cost**



Small Renovation ~\$50 sf Full Renovation ~\$150-\$225 sf

New Construction ~\$650-\$1,000 sf



In Closing

Understanding the branch needs of today – keep these five items top of mind for your next project:

- 1. Member Experience
- 2. Technology Use
- 3. Activating your Brand
- 4. Future in Mind
- 5. Understanding Cost



# **QUESTIONS?**

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FEDERAL CREDIT Y Day

### THANK YOU!



Presentation Link



My LinkedIn