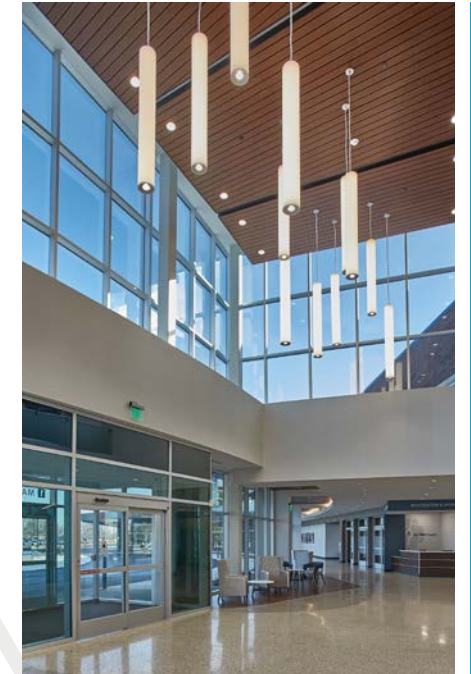




People-first places.®

LIVE YOUR PASSION



DESIGN COLLABORATIVE

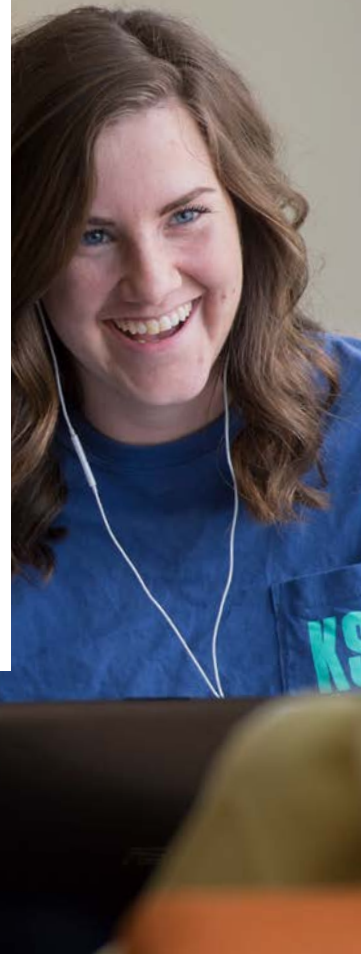
200 East Main St. Suite 600 Fort Wayne, IN 46802	1710 Camden Rd. Suite 21 Charlotte, NC 28203
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260.422.4241 | 980.449.0600

designcollaborative.com

WE IMPROVE PEOPLE'S WORLDS

We believe we can make people's lives better through our work, our passion, our talent, and our dedication. We want to make a difference in the lives of the people that we work with and for. We want to leave the world better than we found it through what we do and how we do it. We're here to make the world a more beautiful, functional, and well-designed place—one user, one client, one co-worker, one person at a time.





ABOUT

DESIGN COLLABORATIVE

Design Collaborative is a big-hearted, multi-disciplinary design firm that combines large-firm expertise with boutique-firm service. We're architects, engineers, interior designers, and more – an expert group of problem-solvers who value teamwork, guidance, and originality.

What we value most is people – our clients who we help, the contractors and consultants who we work with, and, of course, each other! What brings us the most joy is being able to use our knowledge in skills to serve others by creating People-first places.

SERVICES

Architecture

Mechanical Engineering
HVAC | Plumbing

Electrical Engineering
Power | Lighting

Interior Design

Environmental Graphics

IT/Audio Visual

30+
YEARS
DESIGNING
PEOPLE-FIRST
PLACES

INDIANA 6x
BEST PLACES
TO WORK

AIA INDIANA
FIRM OF THE YEAR

MARKETS

EDUCATION

HEALTHCARE

FINANCIAL

WORKPLACE

INDUSTRIAL

MULTIFAMILY & MIXED-USE

#83
of the **TOP 95**
ARCHITECTURE
ENGINEERING
FIRMS FOR
2021

OUR VALUES

PEOPLE FIRST



GIVE BACK



LOVE WHAT YOU DO



DON'T BE A PASSENGER



HAVE FUN



PEOPLE FIRST

Improving worlds is work we do with—and for—people. Our colleagues, neighbors, clients, and end-users are always at the top of our minds, and caring for them drives every one of our decisions. For us, “we” will always be more important than “me.”

LOVE WHAT YOU DO

No matter our role at Design Collaborative, we all arrive every morning with the opportunity to contribute to improving people’s worlds. Our work is fascinating and important—and we’re proud to passionately pour ourselves into it.

DON'T BE A PASSENGER

We don’t coast; we dig in. The work of improving people’s worlds is demanding, and each of us uses our unique strengths and abilities to bring it to life. Here, every individual contributes to making all of us better.

GIVE BACK

We are thankful to call Northeast Indiana home, and proud that so much of our work plays an incredibly prominent role in our community’s momentum. We share our time, talent, and treasure with generosity and eagerness.

HAVE FUN

We take what we do seriously, but we never want to take ourselves too seriously! Our work is challenging, rewarding, meaningful—and a hell of a lot of fun. It’s important that we enjoy the experience as much as the work.

**OUR
MARKETS**





CHARLOTTE, NORTH CAROLINA BRANCH OFFICE

Having a home base in the southeastern end of Charlotte enables us to better serve our clients in the Carolinas and beyond, bringing our unique approach to epic client service and project delivery. The city’s energy and diversity continue to generate growth and new career opportunities. It is impossible to resist

the Charlotte region as it is a place for everyone, from families to business folks, to artists and culinary wizards, and more. With an array of tasty restaurants, various outdoor adventures, colorful art community, and lively social scenes, Charlotte has a lot to offer for people of all ages, backgrounds, and interests.

#2 LARGE CITY FOR MOST DESIRABLE PLACE TO PURCHASE A HOME

Nerdwallet.com

TOP 10 BIG BOOMING CITY

CNNMoney.com

#1 CITY WITH THE BEST EMPLOYEE ENGAGEMENT

Forbes

AMONG THE TOP CITIES FOR NEWLYWEDS TO LIVE & WORK

Rent.com

FORT WAYNE, INDIANA HEADQUARTERS

Fort Wayne and Northeast Indiana are where our roots began. In the heart of Fort Wayne, you can discover the arts, food, history, culture, sports, and more. But what draws us to this city is the people! The people of Fort Wayne are constantly growing, changing, and improving the world around them,

just like Design Collaborative’s mission. Northeast Indiana has a big heart. Together we dream, create, and thrive. We take pride in the contrast between our beautiful lakes, our quiet countryside, and our growing cities. Above all, we relish in the reality that we continue to grow together.

TOP 100 BEST PLACES TO LIVE

Livability.com

#1 CITY WITH THE LOWEST COST OF LIVING

Niche.com

ONE OF THE BEST PLACES FOR BUSINESS & CAREERS

Forbes

AMONG THE TOP CITIES FOR WORK-LIFE BALANCE

SmartAsset.com



CAREERS

INTERNSHIP PROGRAM

Our Graduate & Undergraduate Internship Program provides an opportunity for students to get exposure to a variety of projects in different phases of design while working side-by-side with other architects, engineers, interior designers, and support staff. Going through this program prepares you for your future by delivering a hands-on experience with real projects in the Architectural/Engineering/Construction industry. An internship at DC will give you a realistic job preview of what a career in this industry is like, connect you to other students and design professionals, and be a lot of fun along the way.

The program consists of:

- Extensive onboarding training program
- Experience conducting design work on a variety of projects across all phases of design
- Collaboration with other disciplines across the firm
- Participation in client and contractor meetings
- Project presentations
- Construction site visits
- Intern research project, we want to learn from you
- Join in office Fun Events to get to know everyone, plus there are usually snacks



Visit designcollaborative.com/about to learn more about DC and join the team!

QUESTIONS? Reach out to **Rebecca Welch**, our Director of Human Resources at **260.422.4241** or rwelch@designcollaborative.com

EMPLOYMENT

It's more than just a name, collaboration is at the heart of everything we do, and having the right mix of talented people is the foundation of our award-winning designs. Great people make it happen.

At DC, we want our employees to live their passion. It is a place where talented and driven individuals come from all over to create, innovate and collaborate with the common mission to Improve People's Worlds. Our employees, clients, and communities are at the center of everything we do. People might come here for the job, but they stay to hone their craft, thrive within a team environment, give back to their communities, and cultivate the relationships built. We take what we do seriously, but try not to take ourselves too seriously.

Compensation, benefits, and culture:

- Semi-annual performance reviews
- Competitive compensation and annual salary reviews
- Entry to Senior career path options
- Medical, Dental, Vision Insurance
- Retirement investment options
- Professional licensure reimbursement
- Promotion of work-life balance with flexible scheduling and a floating holiday to use as you see fit
- Optional DC sponsored Wellness Program (DCFit), Fun Events, and Friday afternoon hang outs
- Paid military leave
- Opportunities for volunteering and community service
- Summer Hours

